

Job Description and Person Specification

Job Title	Teacher of Modern Foreign Languages
Responsible to	The Headmaster
Introduction	<p>Cundall Manor School is seeking to appoint a talented, committed and enthusiastic Teacher of Spanish and French to join our join our industrious, visionary and forward thinking Modern Foreign Languages Department. This post would suit an experienced teacher with very strong subject knowledge at GCSE Level and a demonstrable track record of teaching Spanish to Key Stage 4 and French to at least Key Stage 3. Above all, we are looking for someone who is enthusiastic and well qualified with a real love for languages and culture along with the ability to convey this to pupils, as well as a natural empathy and pastoral instinct. The ability to motivate and inspire (both students and colleagues) is vital, as is being able to work as part of a strong team.</p> <p>This is an excellent opportunity for an inspiring and experienced language practitioner who is passionate about teaching young people, and who wishes to contribute fully to the academic and wider life of a thriving independent day and boarding school.</p>
Responsibilities	<p>The successful candidate will be a committed and dynamic person who will:</p> <ul style="list-style-type: none">• Contribute to the high-quality teaching and learning, assessment and tracking of languages across a range of abilities and key stages;• Creating a positive, inclusive and supportive classroom environment;• Plan and deliver high-quality, engaging Spanish and French lessons tailored to pupils of differing abilities.• Provide timely, constructive feedback in line with whole-school policies;• Work collaboratively with the whole MFL Department to actively promote languages and culture as subjects within the School.• Contribute to the department's diverse and extensive range of extension and co-curricular and enrichment activities.• Attend, and also be willing to assist with the organisation of, regular overseas educational visits and pupil immersion visits from European Schools.• Supporting a tutor group and contributing to weekly pastoral duties.• Manage behaviour effectively and consistently in accordance with school expectations;• Engage actively in professional development and evidence-based pedagogy.

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<p>The Modern Foreign Language Department</p>	<p>Modern languages are a thriving, lively and successful department at Cundall Manor. Pupils begin to learn French in the Nursery and French and Spanish from Year 4. Both languages remain an attractive and popular choice right through to GCSE's and we are committed to fostering a lifelong appreciation of languages. Through a diverse and rigorous curriculum, the department equips students with strong communication skills and a deep understanding of Spanish and French language in its linguistic, cultural and historical contexts. There are typically two teaching groups in each year of Key Stage 3 and Key Stage 4. GCSE results are consistently excellent with an above National Average pass rate from a broadly non-selective cohort.</p> <p>We are looking for a teacher who combines strong subject knowledge with warmth, creativity and high professional standards.</p>
<p>Skills</p>	<p>Essential:</p> <ul style="list-style-type: none"> • Degree-level qualification in Spanish or French, or a related subject. • Experience teaching Spanish and French from ages 11–16. • Strong subject and curriculum knowledge. • Passion for Spanish or French culture and language • Ability to plan and deliver engaging lessons that promote progress and enthusiasm for learning. • Excellent communication and teamwork skills. • Confident use of IT to enhance teaching, assessment and administration. <p>Desirable:</p> <ul style="list-style-type: none"> • PGCE or equivalent teaching qualification. • Experience using ICT innovatively in the classroom. • Awareness of current educational initiatives and developments. • You will be well organised, reflective and motivated, with a genuine commitment to professional development and to the ethos and values of Cundall Manor School.
<p>Start Date</p>	<p>1 September 2026</p>
<p>Other Conditions</p>	<p>Offer Conditions Cundall Manor School is committed to safeguarding and promoting the welfare of children, therefore, the offer of employment is subject to the satisfactory completion of a number of background checks including but not limited to an enhanced DBS check with Children's Barred List check, the taking up and verification of references and the verification of career history and fitness to undertake the role, as well as an online check.</p> <p>Health and Safety Under the Health and Safety at Work Act 1974 and subsequent legislation, the school is obliged to provide you with a workplace and working conditions which so far as is reasonably practicable, are safe and without risk to health. You are required by health and safety legislation to take reasonable care for your own health and safety and for the health and safety of others.</p>
<p>Contract</p>	<p>Full-time, permanent</p>